



## EMPLOYERS - Frequently Asked Questions - Mutual Recognition

**Q. If a new employee arrives at my school/site and is registered in another Australian State or Territory or New Zealand, what do I need to verify?**

A. You need to confirm that they have informed the Teachers Registration Board of South Australia (TRB SA) that they will be employed in South Australia and the teacher is required to apply for registration in South Australia under Mutual Recognition. You can check the Public Register of teachers on the TRB website to verify.

**Q. Is teacher registration in South Australia a requirement of all teachers employed at a school/site?**

A. Yes, the *Teachers Registration and Standards Act 2004* (Act) requires all practising teachers to be registered and financial with the Teachers Registration Board of South Australia (TRB SA).

**Q. How will I know that a teacher has informed the TRB SA that they are teaching at my school?**

A. Each teacher who applies through Mutual Recognition is provided with a Notice of Interim Deemed Registration (IDR), which is valid until replaced by a South Australian Certificate of Registration. The teacher should provide the IDR or registration certificate to the employer upon request. The Public Register of teachers is available to verify.

**Q. What checks does the TRB SA perform on each teacher applying for registration under mutual recognition?**

A. Once evidence of interstate or New Zealand registration is provided, an application form is submitted and fees are paid, then the application is assessed. During assessment, TRB SA contacts the interstate or New Zealand teacher regulatory authority and confirms that the registration certificate details are valid, and fees are paid and up to date. A check is also undertaken as to whether there is any ongoing investigation into the teachers' fitness and propriety to teach, medical impairments or competence.

If notified of an investigation from an interstate jurisdiction, the TRB, will notify the teacher of an extension to their IDR for a period of up to 6 months and the person is entitled to registration immediately at the end of that period, unless the registration is refused at or before the end of that period.

**Q. A teacher from interstate has a condition on their interstate registration card. What does that mean?**

Conditions may be imposed by the Board on both an IDR and the registration certificate issued to a teacher under mutual recognition.

The Board may impose conditions on a teachers' registration. Those conditions cannot be more onerous than would be imposed in similar circumstances if the person had not received their registration under mutual recognition, unless those conditions are imposed on a registration to achieve equivalence.

Equivalence of occupations from another jurisdiction may be achieved through the imposition of appropriate conditions on a person's registration in South Australia.

A person can appeal the Board's decision to impose conditions.

**Q. If a teacher is on provisional registration when they arrive at my school/site, what does that mean for my school/site?**

- A. This means that the teacher has yet to transition from provisional to (full) registration and the teacher will require an evaluator to assess their capability against the proficient Australian Professional Standards for Teachers. It is likely that the teacher may have started to gather evidence at a school/site interstate or New Zealand. SA law regarding transition process applies from that point. Information regarding this process is available on the TRB website including the relevant application form.

**Q. A teacher from an interstate jurisdiction has a current Working With Children Check from their home state. Will this meet the requirements in South Australia?**

- A. Every practising teacher and school employee in South Australia is required to have a valid South Australian Working With Children Check (available from the Department of Human Services). The check is not interchangeable between jurisdictions.